## U. S. DEPARTMENT OF LABOR WAGE AND HOUR DIVISION Washington

PUBLIC HEARING ON MINIMUM WAGE RECOMMENDATIONS FOR DRUG, MEDICINE AND TOILET PREPARATIONS MARCH 10

A public hearing on the 40 cent minimum wage recommendation for the Drug,
Medicine and Toilet Preparations Industry to be held March 10, 1941, was announced
today by Colonel Philip B. Fleming, Administrator of the Wage and Hour Division,
U. S. Department of Labor. Henry T. Hunt, Principal Hearings Examiner of the
Division will preside at the hearing which will begin at 10:00 A.M., in Room 3229,
Department of Labor Building, Washington, D. C.

Any interested person may appear, either in support of or in opposition to the recommendation, provided he files a notice of intention to appear with the Administrator not later than March 3, 1941. The notice must contain the name and address of the person appearing; name and address of the person or persons he represents, if any; if his appearance is for or against the recommendation; and the amount of time required for his presentation.

## The definition:

- "1. The manufacture or packaging of any one or more of the following products:
  - "(a) Drugs or medicinal preparations (other than food) intended for internal or external use in the diagnosis, treatment, or prevention of disease in, or to affect the structure or any function of, the body of man or other animals, or
  - "(b) Dentrifices, cosmetics, perfume, or other preparations, designed or intended for external application to the person for the purpose of cleansing, improving the appearance of, or refreshing the person.
  - or packaging of shaving cream, shampoo, essential (volatile) oils, glycerine, and soap, or the milling or packaging without further processing of crude botanical drugs."
  - "2. The definition of the drug, medicine, and toilet preparations industry covers all occupations in the industry which are necessary to the

production of the articles specified in the definition including clerical, maintenance, shipping, and selling occupations, provided, however, that there shall not be included (a) in establishments, the greater part of whose sales are sales of articles purchased for resals, employees other than those who are engaged directly in the manufacturing or the packaging in consumer packages of products covered by this definition, and (b) employees of a manufacturer who are engaged exclusively in marketing and distributing products of the industry which have been purchased for resals, and provided further, that where an employee covered by this definition is employed during the same workweek at two or more different minimum rates of pay, he shall be paid the highest of such rates for such workweek unless records with respect to his employment in segregable occupations are kept by his employer in accordance with applicable regulations of the Wage and Hour Division."

The industry is carried on in nearly every state in the union but principally in the northeastern and midwestern states. Copies of economic studies made by the Wage and Hour Division and the Bureau of Lebor Statistics, as well as the report and recommendations of the Drug, Medicine and Toilet Preparations Industry Committee, will be available for inspection at the field offices of the Wage and Hour Division.

Copies of the majority and minority reports of the Committee, and any other statements filed by members of the committee may be obtained by writing to the Wago and Hour Division, Washington. The transcript of the meetings held by the Committee on January 29 and 30 may be inspected at the Division offices in Washington.

Further information may be obtained from Colonel Floming, or from attorneys representing him at the offices of the Division in Washington.

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